



COVID 19 Organizational Resiliency Grants Program

Accepting Applications through December 31

The COVID 19 pandemic has caused much disruption in Bartholomew County. Nonprofit organizations have worked tirelessly to provide immediate relief to those who need it most. Their response has demanded creativity, flexibility and compassion. Bartholomew County nonprofits have responded in impressive ways.

That response has not come without high costs to our local nonprofit network. Organizations have been burdened with decreases in revenue at the same time that they have seen an increase for their services. Health and safety guidelines have prompted many organizations to move their services online for virtual delivery, incurring unexpected technology costs. Remaining in-person services now require extensive personal protective equipment and policies to prevent the spread of COVID 19. While costs have risen, fundraising has decreased for many organizations who rely on public support for their daily operations. Government assistance has helped, but to this point has mostly been regulated to specific operational costs.

It is Heritage Fund's goal to maintain a robust social service network in Bartholomew County. With this goal in mind, we ask you,

Assuming that COVID 19 will be a part of our lives for the next two years, what would allow your organization to thrive in 2021?

Heritage Fund's COVID 19 Organizational Resiliency Program aims to assist local nonprofits with organizational needs identified in response to the COVID 19 pandemic. This competitive grants program will fund needs that ensure the long term sustainability and resilience of local nonprofit organizations.

Total funding for the program is \$100,000. Eligible organizations are encouraged to submit requests up to \$10,000 in funding to assist with organizational needs, including but not limited to:

Organizational Consulting

- Hiring a consultant to identify opportunities for virtual service delivery

- Hiring a consultant to identify opportunities to enhance virtual work, employee management and evaluation
- Hiring a consultant to identify opportunities for organizational re-structuring

Training for Adaptive Services

- Employee training for new virtual service delivery technology
- Client training for new virtual service delivery technology
- Diversity, equity and inclusion trainings for staff and/or board of directors
- Other organizational resiliency needs

Adaptive Technology and Facility Needs

- Hardware or software needs that ensure long-term virtual delivery of services to populations in need
- Personal protective equipment for staff and clients to provide safe in-person services
- Unexpected facility expenses incurred from COVID 19 health and safety guidelines, including protective screens, air filters, or cleaning services
- Other organizational resiliency needs

Heritage Fund's COVID 19 Organizational Resiliency Program will NOT fund:

- Short-term technology needs or technology needs unrelated to COVID 19 adaptation
- Employee salaries
- Revenue or fundraising gaps
- Immediate relief needs of service populations

These suggested funding areas were identified and prioritized through informal conversations, interviews and surveys with local nonprofit and community leaders over the last six months.

Organizations are welcome to inquire about possible funding opportunities outside of these funding areas, so long as the initiative has been prompted by COVID 19 and focuses on long-term organizational resilience.

Applications will be accepted and approved on a rolling basis through December 31, 2020. All Bartholomew County nonprofit organizations are eligible to apply.

Please submit all inquiries and materials to Kyle Hendricks, Manager of Community Impact at khendricks@heritagefundbc.org or (812) 376-7772.

